

Kernersville Museum Foundation Whistle Blower's Protection Policy
Adopted by the Board of Directors on July 11, 2017

If any employee reasonably believes that some policy, practice, or activity of the Kernersville Museum Foundation is in violation of law, or a clear mandate or public policy, that employee must file a written complaint with the Executive Director, the Board Chair, or the Board Secretary. The phone number and email address for each of these individuals will be posted on the employee bulletin board.

The Kernersville Museum Foundation will not retaliate against an employee, who in good faith, has made a protest or raised a complaint against some practice of the Kernersville Museum Foundation, or an employee of the Kernersville Museum Foundation, or of another individual or entity with whom the Kernersville Museum Foundation has a business relationship, or on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The Kernersville Museum Foundation also will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy or practice of the Kernersville Museum Foundation that the employee believes is in violation of a law, or a rule or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

An employee is protected from retaliation only if he or she brings the alleged activity, policy, or practice to the attention of the Kernersville Museum Foundation and provides the Kernersville Museum Foundation with a reasonable opportunity to investigate and correct the alleged unlawful activity.

This policy also becomes part of the Financial Policies of the Kernersville Museum Foundation.